

EMPLOYMENT TRAINING

Programs & Services

Course / Seat Purchase Program

Objective: To purchase institutional training from a public or registered private institution on behalf of clients. This could involve the purchase of a single seat or the purchase of an entire course.

Youth Development Programs

Objective: To assist youth in preparing for their future entry into the labour market. This could involve providing work experience, career specific training (certificate or diploma), college/university pre-requisites, life skills, job readiness, or entrepreneurial skills for youth 15 - 29 years through the provision of a wage subsidy to employers or training costs.

Student Development Programs

Objective: To assist students in preparing for their future entry into the labour market. This could involve providing work experience through the provision of a wage subsidy to employers

Workplace Training Program

Objective: To assist employers to upgrade the skills of current full-time or part-time employees who are in danger of layoff.

Job Development Wage Subsidy

(Individual & Projects)

Objective: To assist long-term unemployed or those at risk of becoming long-term unemployed by providing training and/or work experience opportunities that should lead to continuing or future employment for individuals requiring assistance to overcome labour market barriers. This could involve employing one or more individuals in new or vacant positions or projects designed to meet community needs or work experience for students over 30.

Employment Services Program

Objective: To deliver employment services to clients and communities. This could include counseling, placement and referral activities through organizations in the community.

Delivery Assistance

Objective: To provide assistance to employers & community organizations to assist them in being able to provide specialized training opportunities, major impact proposals & program delivery activities.

Human Resource Investment Fund

(Employment Insurance Benefits & Support Measures)

Objective: To assist individuals to prepare for, obtain & maintain employment or self-employment. This could involve work experience projects, the purchase of training, wage subsidies for employers and/or assistance in launching a business.

Measures: To assist organizations in the provision of employment services to individuals, and/or to encourage partnerships to support employers, employees and/or employer associations & communities to deal with local human resource requirements.

Disability Program

Objective: To provide assistance a person with a disability utilizing any of the programs noted above.

Additional Services

Programs also include but are not limited to:

- Assistance with your resume
- Job Search & Job Boards
- Resource Libraries/Computer Access
- Employment & Occupational Counselling
- Workshops
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SUCCESSFUL

Employment Outcomes



Okanagan Band Member **Garry Marchand** accessed OTDC funding for the Alberta Gateway to the Gas & Oil field to further develop his marketable skills. Garry successfully completed the program and was hired on with **HSE Integrated LTD.** HSE is Canada's largest national industrial safety services company with operations across the country and into the United States. **HSE**

provides a comprehensive and integrated suite of health, safety and environment monitoring services to protect workers, assets and the community. Garry started as doing security with **HSE** at \$18.00 an hour and is now a "**High Angle Rescue, H2S Supervisor & Air Technician**" with wages doubled from when he started 1 year ago. Garry's main objective as a H2S Safety Supervisor is to ensure that workers in hazardous or dangerous areas are provided with the necessary service and equipment required to maintain a safe work environment.

Are you eligible? All aboriginal peoples regardless of status (Status, Non-status, Inuit) living within the OTDC Service Area.

For Program Applications, Assistance and Employment Counselling, contact an Employment & Training Coordinator at an OTDC Service Centre in your area.

POSITIVE Learning Outcomes



We are happy to announce the Graduation of **Tara Jack**. She has completed her **Network & Telecommunications Engineering Technology Diploma** program at **Okanagan College**. This was a partnership between three organizations; **Bowman Employment Services, Native Women's Association** and **OFC** which took time, effort and collaboration to ensure that we met the objectives in assisting our client in achieving

her goal. **Tara** says "I had one really big challenge as I went into my first semester. At the beginning of October 2011, I found out I was **pregnant**. To me this was a dream come true and at the same time a real challenge to stay focussed on my studies. In the end, I made it through both semesters with flying colours and now have a **beautiful baby boy**. My son now is giving me the motivation to finish what I have started". She has now completed both years and is currently seeking employment in her chosen field. **Tara** has been a very determined young Aboriginal woman ready to meet the challenge! We are all so proud of your accomplishment **Tara!** Congratulations!

OTDC Program Administrators

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Kelowna, BC. V1Y 9T1

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OTDC SERVICE CENTRES

Band Employment

Lower Similkameen Indian Band

Phone: **250-809-0255** ext.: #125 Fax: 250-499-5538
P.O. Box 100 Keremeos, BC VOX 1N0

Okanagan Indian Band

Phone: **250-558-3706** ext.: #214 Fax: 250-545-4453
12420 Westside Rd, Vernon, BC V1H 2A4

Osoyoos Indian Band

Phone: **250-498-3444** ext.: #3027
Fax: 250-498-6965
1006 McKinney Rd, Oliver, BC V0H 1T8

Penticton Indian Band

Phone: **250-770-3210** ext.: #120
Fax: 250-493-0889
RR#2, S80, C19 Penticton, BC V2A 6J7

Westbank First Nation

Phone: **250-768-0227** ext.: #220
Fax: 250-768-8295
1900 Quail Lane, Westbank, BC V4T 2H3

Upper Similkameen Indian Band

Phone: **250-292-8733** Fax: 250-292-8753
PO Box 220, Hedley, BC VOX 1K0

Urban Employment

First Nation Employment Services

Phone: **250-558-3345** Fax: 250-558-5321
2904 29th Ave, Vernon, BC V1T 5A6

Ki-Low-Na Friendship Centre Employment Services

Phone: **250-763-4905** ext.: #221 Fax: 250-861-5514
442 Leon Ave, Kelowna, BC V1Y 6J3

West Kootenay

OTDC - www.otdc.org
Phone: **250-809-0255**
Selkirk College - (Aboriginal Services)
Phone: **250-365-1357**

Penticton Itinerant Service

Phone: **250-550-6701**
OTDC: www.otdc.org otdc@telus.net
Fax: **250-549-7175**

Employment Training Programs and Services



Okanagan Training & Development Council

Our mandate is to encourage self-sufficiency for aboriginal individuals by addressing local and regional labour market and community needs and priorities through the delivery of employment and training programs and services.

www.otdc.org

Visit our website for more information!