



EMPLOYMENT SERVICES  
ANNUAL REPORT FOR  
2011/2012

**Okanagan Training Development Council**

**Employment and Training**

OTDC works with individuals to encourage self-sufficiency for aboriginal individuals by addressing local and regional labour market and community needs and priorities through the delivery of employment and training programs and services. Programs that OTDC delivers are Course/Seat Purchase with recognized training institutions. Youth/student programs, Workplace Training, Wage Subsidy programs and Employment Services.

This past year saw individuals complete trade programs in the area of:

- Welding
- Culinary Arts
- Plumbing
- Heavy Equipment Operator
- Air Craft Maintenance



Course seat purchases included:

- Health Care Assistant
- Janitorial
- Arts and Language
- Business Administration
- Security Guard
- Project Management
- Horticulture



This past year the employment services have been working with the Active Measures (Life Skills) group in the area of career planning and job search. The new Shoppers Drug Mart in West Kelowna hired one of our participants full time to work and train as cashier. The new Okanagan Shopping Centre has opened up many opportunities for employment in the West Kelowna Area.

There have been approximately 11 employed in various areas in trades, health care and culinary arts.

Westbank First Nations is planning to do their first Career Fair in October 2012 inviting on and off reserve business and employers to portray opportunities for employment and training to target local business.

### **Computer Lab**

The computer lab instructor, Claude Marcellay, works with the Elders and community members instructing basic computer skills, internet searches, emails, resume development and showing people how to find information and searching websites. He helps them set up email accounts so that they can keep in touch with family and friends and he also helps them with any computer problems they may be having on their home computers. Claude also completed training in Excel and Word with Power Concepts. The computer lab is opened to the public Monday to Friday from 9am to 4pm and can be used to do internet research, resume development and email access.

Westbank First Nations  
Employment Coordinator  
Coreen Bernier